30 minutes

Automatic classification, enabling monetization of knowledge while complying to GDPR/RGPD



In the beginning of 2018, together with Datanews, IRIS asked 600 Belgian organizations for their progress in the implementation of GDPR/RGPD. The biggest risk identified: the detection and search of personal information in Dark Data. In this session, IRIS will present a practical solution for automatically classifying Personally Identifiable Information in unstructured data, regardless of its location in the organization. Powering both enterprise search and records management, the solution creates business value from both a regulatory as well as a knowledge management aspect.







Automatic classification of Personal Data

search and you will find

Rick Gruijters

Director Business Strategy EIM, IRIS Group





General Data Protection Regulation







Generic Information Management issues Where is Personal Data stored?



exploding volumes

not finding
(1,5h/day/person)

re-inventing (1,5h/day/person)

lost information

no 360° overview

dark archives

duplicates (8 to 12 duplicates)

shadow IT

not knowing

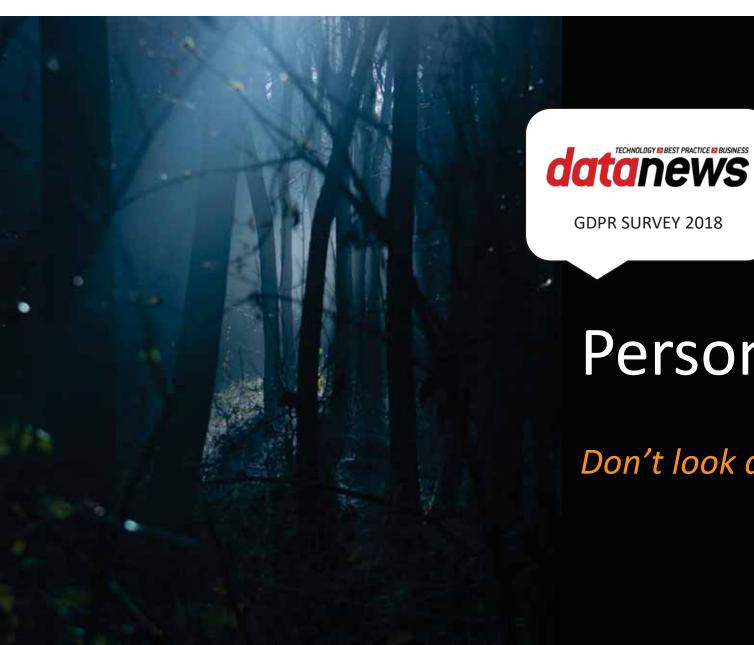
manual classification

no consistent security

...

resulting in poor services, low productivity, high compliance risks, decreased operational excellence, low business results, ...









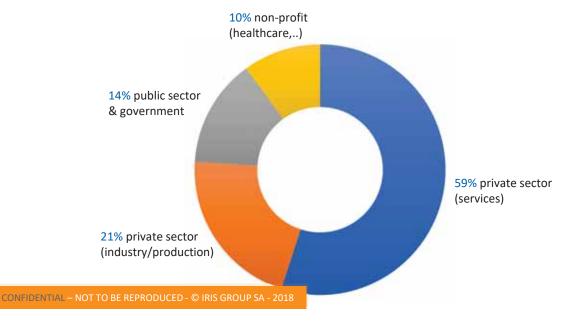
Don't look and you won't find



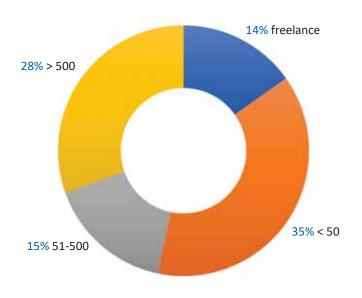
GDPR Survey



- Belgian organisations
- January February 2018
- 584 respondents

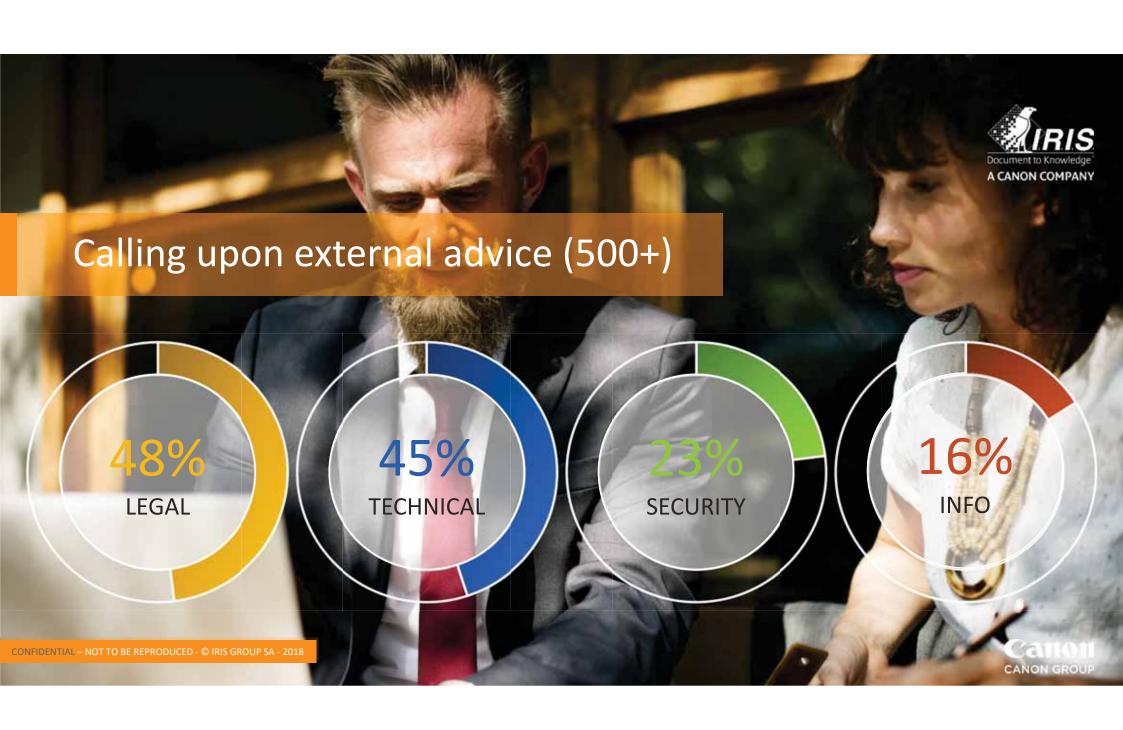


- Mix of C-level, Finance, IT, DPO, ...
- 32% French, 68% Dutch
- European survey in progress











1 in every 4 organisations does not investigate where PII is stored.

More than half of the organisations do not investigate the location of PII for all departments.

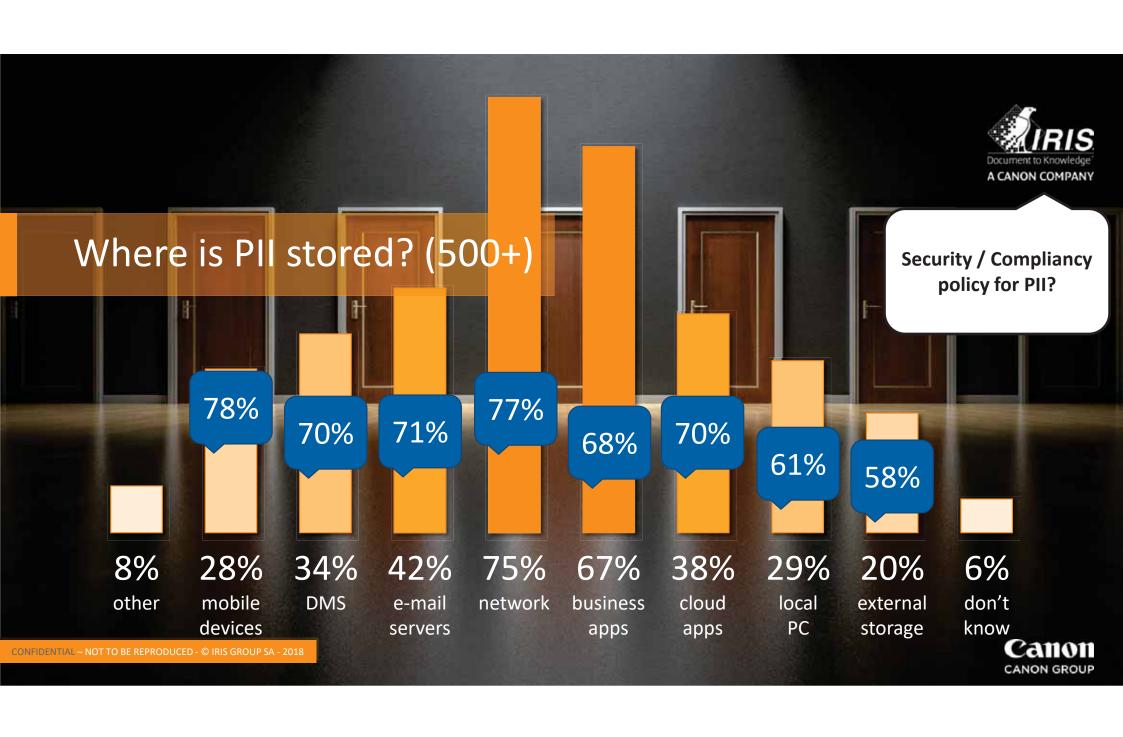














of 500+ companies suffered a PII loss in the past 12 months

of which 67% more than once...

60% careless employees

20%

technical failure 20% lack of

33%

loss of

device

lack of security

20% cyberattack or hack

7%
don't know

ion t know

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GDPR essentials in 5 steps







Auto-recognizing different types of names



Let's concede that Silicon Valley Loc isn't the most enlightened workplace in the world. Men predominate overwhelmingly, especially in the upper ranks. Women report being harassed and underpaid. Stories of appalling corporate culture are distressingly common. What's the best way to approach these problems?

James Damore PER, an engineer at Alphabet Inc ORG. 's Google ORG, offered a few ideas in a memo that leaked online last week. It's an awkward document, and makes some dubious and tactless claims. But its underlying argument is worth airing: There are many reasons besides alleged bias that could be leading to Google ORG 's gender gap, he said, and they ought to be considered in trying to solve the problem.



Types of Personal Data

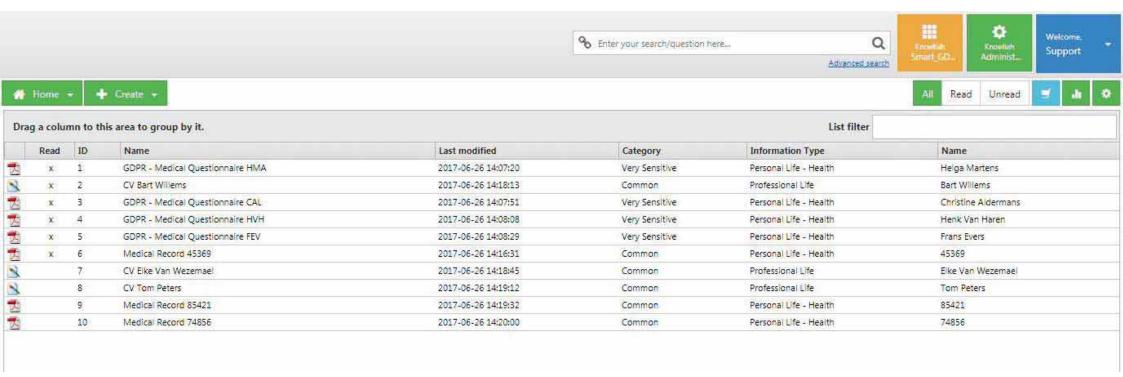


Personal Data Type	Examples				
Identity	Civil status	Car plate number	Passport	Date of birth	Postal code
	Marital status	National ID	Address	Phone number	Gender
Personal life	Hobbies	Family	Interests	Sport club	Membership
Professional life	CV	Previous Employers	Job title	Seniority	Certificates
	Courses	Employee number	Function		
Economic and financial situation	Financial situation				
Connection data	IP address	GPS data	Browse history		
Health & Biometric data	Medical file	Doctor	Vaccinations	Patient number	Social Security
	Dentist				
Banking / Insurance data	Account number	Credit card number	Payment plan	Mortgage request	Insurance
	Polis number	Debt	Solvency Declaration	Mortgage mandate	
Personal opinions	Religion	Political preference			
Legal Personal life	Fines	Court case			

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Detection of Personal Data and related data subjects

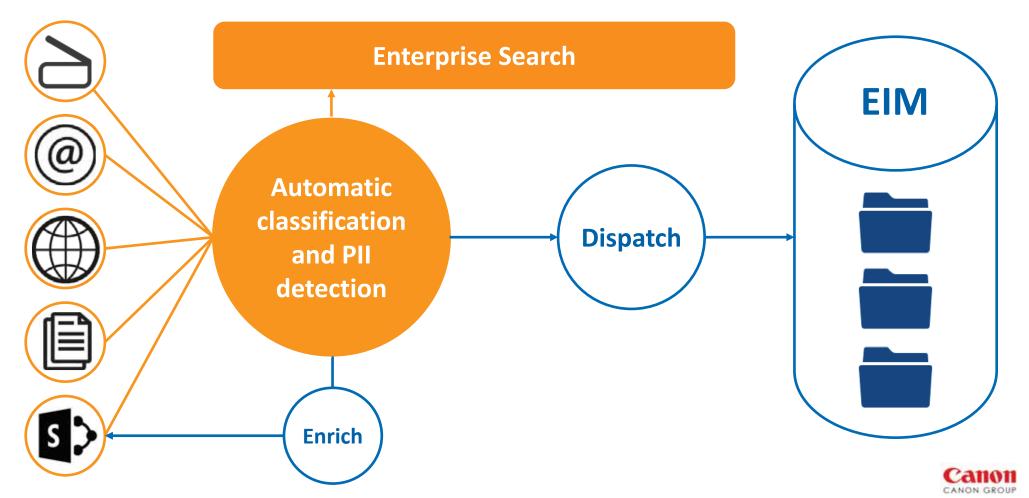






Automatic classification and dispatching

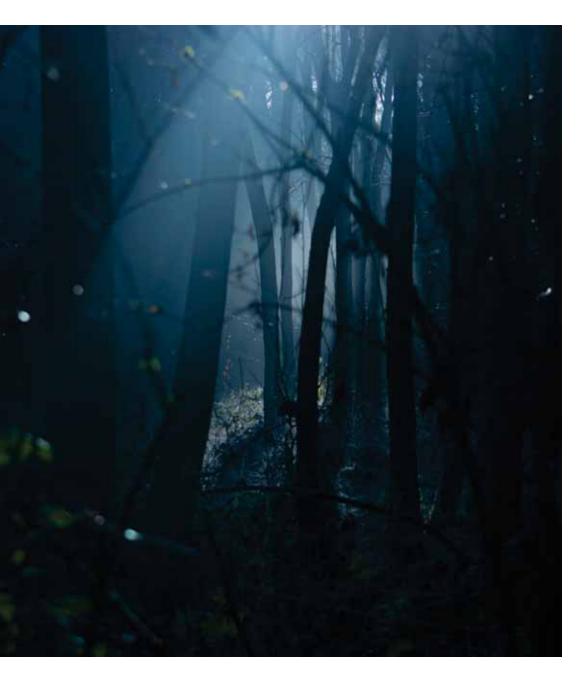














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